



SOUTH PEND OREILLE FIRE & RESCUE

Notice of Full-Time Recruitment

Single Role Paramedic & Firefighter Paramedic

OPEN: NOVEMBER 13, 2024 CLOSING: NOVEMBER 27, 2024

South Pend Oreille Fire & Rescue is recruiting to fill the positions of Firefighter/Paramedic and Single Role Paramedic. These career positions report directly to the career Duty Captain. Primary responsibilities include emergency fire, rescue and EMS response, maintaining operational readiness, assisting with training, supporting fire and life safety education programs and assigned administrative duties. The successful candidate will be expected to work well with and support recruiting, training, and mentoring of our team members. Ideal traits include working well with an existing core volunteer base, a strong desire to take initiative and ability to thrive in a rural/semi-rural environment. **Single Role Paramedics-** The paramedic is expected to respond to all emergencies and support fire, rescue and other events as the medical expertise. The single role paramedic is NOT a fireground IDLH employee. **Both positions are on a 48/96 work schedule with built in overtime.**

MINIMUM QUALIFICATIONS:

- High school graduate or GED required.
- Must possess or have the ability to gain WA state and Pend Oreille County ALS Paramedic Certification
- Must possess current certifications in CPR BLS Provider, ACLS and PALS (or equivalent)
- Must possess a valid Driver's License without record of suspension or revocation in any state and meets the guidance of the Districts Insurance Carrier.
- No felony convictions or disqualifying criminal history.

DESIRED QUALIFICATIONS:

- IFSA Firefighter I Certified, or Equivalent (**Required for firefighter appointment**)
- Washington State Hazardous Materials Awareness certified (or equivalent)
- Emergency Vehicle Incident Prevention Program (EVIP) certification.
- NIMS / N.W.C.G. ICS 100, 200, 700 and 800
- N.W.C.G. Firefighter Type 2 (FFTII) qualification.
- Washington State SEI (Senior EMS Instructor)

Starting Salary Range FF/PM: 73,255 – 83,720 DOQ Single Role Paramedic: 68,770 – 73,255 DOQ

ASSESSMENT PROCESS: *****Tentative Assessment Center Dates: December 4, 11 or 18*****

Candidates who meet the minimum qualifications will be invited to participate in an assessment process. Details of the assessment will be provided to candidates prior to the assessment date(s). Additional selection criteria may include but not be limited to successfully passing an extensive background and criminal history check, medical physical, etc.

APPLICATION INSTRUCTIONS:

Interested applicants may obtain an application from the District Office or at spofr.org. Applicants MUST submit a cover letter, and resume along with the application by 5:00 p.m. on the closing date. Application packets can be mailed, dropped off to Station 31 during normal business hours or emailed to serve@spofr.org.

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