



# South Pend Oreille Fire & Rescue

## Washington

Fire Chief

**\$110,000 - \$130,000**

plus benefits



### **District Info:**

South Pend Oreille Fire and Rescue was created by voter approved mergers of Pend Oreille Fire District No. 3, Pend Oreille Fire District No. 1, and Pend Oreille Fire District No. 7 in 2010; the merger with Fire District No. 6 in 2019; and the merger with Pend Oreille District No. 8 in 2022. The area now includes the Diamond and Sacheen Lake areas, the Camden, Fertile Valley, and the Deer Valley areas the Furport, Bead Lake, and Skookum areas, along with the Spring Valley area. The mergers have been an effective addition to the service to our community and we offer a higher level of service than we have experienced in the recent past.

The now 255 square mile area is served from nine fire stations and a roster of nearly 60 volunteers along with an EMS Captain/Paramedic, an Operations Captain, six full-time Firefighters/EMTs, a part-time district secretary and a maintenance division with one full-time and one part-time employee.

Our members serve the area with training in Structural and Wildland firefighting, EMS with BLS/ALS Transport, hazmat response and vehicle extrication. Our roster includes more than 30 certified EMS personnel that provide both BLS and ALS response.

The area we serve is mostly rural urban interface in nature and offers occasional challenges in access and travel times. Our average response time for all calls is currently 8 to 10 minutes. We ran about 853 calls for service in 2023, of those about 62 percent are EMS and we average about 14 working structure fires a year. We offer 4 to 5 drills a month to our members so they can maintain their skills in our profession. We are also on track this year to do about 200 BLS/ALS transports.

### **The Area:**

Pend Oreille County is a wonderful area that is a gateway to four seasons of recreation. There are Numerous lakes within minutes, great for boating in the summer or ice fishing in the winter. We have easy day trips to areas where you can ORV or snow mobile, with great local area hunting. We also have numerous winter skiing options about an hour away. These are just a few of our area perks. We recommend you visit [www.pocedc.org](http://www.pocedc.org) for more information about living here.





## South Pend Oreille Fire & Rescue

### Recruitment

### Full Time Fire Chief

South Pend Oreille Fire & Rescue is hiring a Full time Fire Chief. The position will work 40 hours a week at a minimum.

This position is FLSA exempt.

#### Recruitment Process:

Each interested candidate must submit a cover letter, resume, and completed supplemental essay questions with the application. The highest scoring candidates who meet the desired qualifications will be invited to participate in an oral interview. The top candidate will then be given a conditional job offer pending the results of a background investigation, & pre-employment screening. Including successful completion of a NFPA 1582 health screening.

#### Education/Experience/Training:

- Bachelor's degree with major course work in the Fire Sciences, Public Administration or a related field, or able to obtain within 3 years of hire.
- Ten years of fire suppression and/or fire prevention experience including five years as a company officer or above.
- Three to five years in an administrative role such as a Chief Officer Position preferred.

#### Preferred Certificates and Licenses (or equivalent)

- IFSAC Firefighter I and II
- IFSAC Hazardous Materials Awareness and Operations
- Able to obtain Washington EMT within 1 year of hire
- Valid driver's license
- NIMS 100, 200, 300, 400, 700, 800
- IFSAC Fire Officer I and II
- IFSAC Fire Service Instructor I
- NWCG Strike Team Leader Qualification or above.
- Safety Officer Training
- Hazmat IC Training

#### Special Requirements

- Requires the ability to pass a pre-employment drug screening examination and any subsequent testing such as medical evaluations and physicals.
- Requires ability to pass a comprehensive background check.
- Operates with multiple forms of respiratory protection in various environments.
- Must live within 10 minutes of the District Boundary prior to completion of district one year probation time.

**Annual Salary:**

\$110,000 – \$130,000 DOQ

**Benefits:**

LEOFF II Retirement

Health Insurance Employee 100%, Dependents 50%, (Dental & Vision the same)

Employee Assistance Program

Life Insurance Plan

AD&D Policy

Uniform Allowance

Starting vacation time is 80 hours per calendar year

Starting banked sick time is 40 hours, plus regular accrued time

District provided cell phone

District provided command vehicle

Relocation assistance, negotiable at time of hire

**Application Instructions:**

Cover letters, resumes, completed supplemental essay questions, and application will be accepted now until June 28, 2024, at 17:00 hrs.

**Tentative Process Timeline:**

Tentatively interviews will take place in July.

Tentative start date of August 1.

To be considered as a candidate, please submit all required documentation to the address and/or email listed below. Electronic submission is preferred.

SPOFR Hiring Committee

315 E Crawford St.

Deer Park WA 99006

Questions regarding the position or the selection process can be directed to Mike Nokes at [mnokes@spofr.org](mailto:mnokes@spofr.org)

Equal Opportunity Employers-Drug Free Workplaces

